TARANATH SHIKSHANA SAMSTHE'S

SOMA SUBHADRAMMA RAMANGOUD ARTS & COMMERCE COLLEGE FOR WOMEN

Station Road, Raichur - 584101

(Affilated to Karanataka State Akkamahadevi Women University Vijayagur Re-Accredited by NAAC with "B" Grade

Email: ssrgwcr20@gmail.com

AISHE Code: #-87

Fax: 08532-225770

Vision

To provide need based quality education at affordable fees and empower the girl students and to develop the requisite competence to steer the future economy on par with their counter parts.

Mission

- To develop qualities of ideal citizenship with civic sense and inculcate the values of moral and social responsibility as a good citizen.
- To strive for continuous academic Excellency.
- · To nurture students for all round personality development.
- To provide congenial atmosphere for learning and self improvement
- · To make the college a catalyst for women's empowerment of this area.

IQAC Co-ordinator 5.S.R.G. Women's College, RAICHUR-584 101.

PRINCIPAL

3.5.R.G.Women's College, RAICHUR.



TARANATH SHIKSHANA SAMSTHE'S

SOMA SUBHADRAMMA RAMAN GOUD WOMEN'S COLLEGE

Station Road, Raichur - 584101

(Affilated to Akkamahadevi Women's University, Vijayapur)

Re-Accredited by NAAC with "B" Grade
Email: eargwcr20@gmeil.com AISHE Code: C-8703

Website: www.sergians.org

Email: sargwcr20@gmail.com

NOMEN

Principal: Sri. Amaregouda, S - M.A., M.Phil

Ref.No. SSRGWCR/2023-24/

-: NOTICE:-

All the members of staff are hereby informed to note the various duties assigned to them during the year 2023-2024. They are informed to discharge these duties in consultation with the committees are as follows.

SI.No.	Particulars	Designation	Signatu
1	IQAC CELL: (a) Sri. Sanjay Pawar b) Sri. Sannaveeranagouda c) Dr. VenkatappaNaik d) Dr. HanumanthuNaik e) Smt. GouriPallakki f) Dr. Mohammad Iliyas g) Sri. Udaya Kumar	Co-Ordinator Member ,, ,,	AND SHOP OF THE PARTY OF THE PA
2	exam committee a) Smt. Eramma J b) Sri. Giriyappa c) Sri. AnandKulkarni	Convener Member	Som orlund
3	s.w.o.unit a) Sri.Sannaveerangouda b) Smt.Earamma.J c) Sri. VeereshNayak d) Miss. Lemeka Rani e) Miss. Naziya Sultana f) Sri. AnandKulkarni	Convener Adviser Member	Sing &
D.A.	A.S.S. UNIT: a) Dr. HanumanthuNaik b) Sri. Sannaveeranagouda c) Miss. Triveni d) Miss. Lemeka Rani e) Miss. Naziya Sultana	Convener Member	100 TE CONTROL TO THE CONTROL THE CONTROL TO THE CONTROL TO THE CONTROL TO THE CONTROL TO THE CO
S.S.R.G	. Women's College, CHUR-584 101.	PRINCIPAL	

PRINCIPAL S.S.R.G. Women's College, RAICHUR.

5	SPORTS COMMITTEE	Calledina	1
15	a) Sri.VeereshNayak	Convener	0
	b) Sri. Giriyappa	Member	WOODLANDS
1 5	c) Miss. Lemeka Rani	"//2:/	Jan.
	d) Sri. Udaya Kumar	1/1/ RA	18/
6	PARENTS COMMITTEE	12	CHUR S
10000	a) Dr. Rajeshwari	Convener	100
	b) All the H.O.D	Members	30
7	LIBRARY COMMITTEE	Members	
	a) Smt. Umodevi		Bradent
	b) All the H.O.D	Convener	(1)
8	ALUMINI ASSOCIATION	Member	-
	a) Miss. Naziya Sultana	- Confiner	0
	b) Dr. HanumanthuNaik	Convener	(Vajorosa)
11/4	c) Dr. Rajeshwari	Member	Heren
	d) Dr. Aruna	,,	四
9	ANTI RAGGING CELL:		
	a) Sri Amorona 1 C =		70
	a) Sri. Amaregouda S, Principal	Convener	10
	b) Dr. VenkatappaNaik	Member	GHUNK
	c) Dr. HanumanthuNaik	,,	17001
2725	d) Miss. Triveni	,,,	-000
10	MEDICAL UNIT:		200
Till	a) Smt. GouriPallakki	Convener	(9)2X
	b) Dr. Rajeshwari	Member	Phil
11	DISCIPLINE COMMITTEE		1014
	a) Sri.VeereshNayak	Convener	and.
	b) Sri. Sannaveeranagouda	Member	CON
	c) Sri. Sanjaya	"	Part
	d) Sri. Giriyappa	No.	10
2	PRESS COMMITTEE:		Much
	a) Sri. Giriyappa	0	0-
	b) Dr. Aruna	Convener	Studo
-	c) Dr.RajaniShivaraj	Member	
	e) Sri. AnandKulkarni	A O	THE WAY
	RANGER UNIT:	"	F.
3	a) Miss. Triveni		William To
- 1		Convener	
4	b) Miss. Lemeka Rani	Member	Vie
	TIME TABLE COMMITTEE	N. Charles of the Control of the Con	1
	a) Miss.Lemeka Rani	Convener	You
5	b) b) All the H.O.D	Member	
, 1	ADMISSION COMMITTEE		
	a) Sri. Sannaveeranagouda	Comme	Cine 3
	Dr. NepkatappaNaik	Convener	7 2 10
	C) Moss Maheshweri	Member	NIMM
	CIST'S Surrent C. II		Makestuen
1	d) SmtCMMarjinaHiremath	PRINCIPAL S.R.G. Women's College, P.	NOTES
	THE PROPERTY OF ITS AND ADDRESS OF THE PARTY OF THE	F The stand of	AND DESCRIPTION OF THE PARTY OF

16	RESEARCH DEVELOPMENT CELL		010
n.h	a) Dr. VenkatappaNaik	Convener	1 (MM
-92	b) Dr. Rajeshwari	Member	
	c) Dr. HanumanthuNaik	. 1	N. Co.
	d) Dr. Aruna	" No	(1945年)
	e) Dr. Mohammed Iliyas	"	-5-12
	f) Dr.RajaniShivaraj	" **	
17	UGC CORRESPONDING COMMITTEE	"	2000
	a) Sri. Amaregouda S , Principal	Convener	
	b) Sri. Udaya Kumar	Member	Pint-
	c) Smt. ManjulaHiremath	Wichidel	1
18	ADDITIONAL COURSE COMMITTEE:		Low 2
	a) Smt. GouriPallakki	A	Carl
	b) Smt. Eramma J	Convener	2-1-0
		Member	100
	c) Smt. RekhaPatil	27	
19	d) Smt. ManjulaHiremath		nazul
13	CAREER GUIDENCE & PLACEMENT	office of the	
	CELL:	1990	122
	a) Sri. Sanjay Pawar	Convener	+ CO2
	b) Miss. Triveni	Member	0.
	c) Smt. Earamma J	**	1290-
	d) Miss. Lemeka Rani	,,,	Na.
20	SWAYAM MOOC COMMITTEE:		-740m
	a) Dr. Mohammed Iliyas	Convener	St. T
	b) Sri. Sannaveeranagouda	Member	Econot.
	c) Sri. Giriyappa	1)	- White
21	RED CROSS COMMITTEE:		0.
	a) Miss. Triveni	Convener	- Cab
	b) Miss, Lemeka Rani	Member	Vais
151	c) Miss. Naziya Sultana		Barres
22	STUDENT PERSONAL COUNSELING	No. of the Control of	71/8/00/202
	CELL:		*
1	a) Smt. Eramma J	Convener	San
	b) Smt. GouriPallakki	Member	1000/
	c) Dr. Rajeshwari	Till Modradon vers	一条龙
	d) Miss. Triveni	"	Co
	e) Miss.Maheshwari	+-1 21	- <u>Land</u>
23	STUDENT GRIEVANCE / COMPLANT	- 12	pakeun
. T	CELL:	STATE OF THE PARTY	The first of
	a) Dr. Mohammed Iliyas		15
	에 그 느끼 이 사이를 보고 있었다. 이 상대는 사람들은 사람들은 이렇게 되었다면 하는 것이 하는 것이 되었다면 하는 것이 없는 것이 없는 것이 없는 것이 없는 것이 없는 것이 없는 것이 없다.	Convener	30
	b) Dr. Rajeshwari	Member	1 Casha
	c) Miss. Naziya Sultana	10	Continue
	d) Smt. Eramma J	. ,,	a
-	Miss Maheshwari		251g Lucah
P	R.G. Women's College,		7

PRINCIPAL S.S.R.G. Women's College, RAICHUR,

24	UUCMS COMMITTEE :		NO. 200 III.
	a) Sri. Udaya Kumar b) Sri. Suresh	Convener	Pie. G.
_	c) Sri. AnandKulkarni	Member	L. The Control of the
25	HUMAN RIGHTS CELL:		1 1 = 1
	a) Sri. Amaregouda S, Principal b) Miss. Triveni	Convener Member	(Ca)
26	WOMEN EMPOWERMENT CELL:	1	7-1
	a) Dr. Rajeshwari	Convener	POFF
	b) Smt. GouriPallakki	Member	Cost
	c) Smt. RekhaPatil	***	Store.
	d) Miss. Lemeka Rani	77	Nage-
	e) Miss. Naziya Sultana f)_Miss.Maheshwari		(Neverl -
27	R.T.I		mulestion
•,	a) Dr. HanumanthuNaik b) Sri. Udaya Kumar c) Sri. AnandKulkami	Convener Member	Here's
8	SOCIAL SCIENCE FORUM	7,	64
	a) Dr.VenkatappaNaik	Convener	61 North
	b) Sri.Sannaveerangouda	Member	8555
	c) Miss. Triveni	31	Jas.
9	d) Miss. Naziya Sultana	,,,	(Degerated)_
5	LANGUAGE FORUM a) Smt. GouriPallakki		Call!
	b) Dr. Rajeshwari	Convener	925
	c) Dr. Aruna	Member	RIA,
	d) Dr.RajaniShivaraj	>9	11 12 W
•	e) Smt.Wahida Begum	n	A 1/2
			127 July 6

IQAC Co-ordinator S.S.R.G. Women's College, RAICHUR-584 101.

S S.R.G. Women's College, RAICHUR.

60 CO 03

Proceedings of the transping Committee on held on 02,08 2022 (Wednesday) of Usuprain the College Premises

The Aplication mountain whose present

The same of the same of	TON TON	Transaction Contraction	and the second of the second	2 - 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -	Water and the same	And the Control of th
	M Box Rot lat	LOYDO 111	128 + cr -1	MANAGER TO	TENUM	SA STANSON IN
Section of the second	P. S.		21.526 C 65 6 V		Salar Film Line and Salar Salar	A
3 3	Product of call	4.10	12.00	~ \ \ \ are	in them	5 14
21	Rot lot	DOI:	Easy was properly	are and a real factor of the	The same	CONTRACTOR OF
Control of the second	Control of the Control of State of	17 17 17 17 17 17 17 17 17 17 17 17 17 1	The second secon	Afternoon and a second control of	A CONTRACTOR STATE	A STATE OF THE PARTY OF THE PAR

-	Sme !	Kenung.	MALAN	2		Membe	Lawrence.	C. C.
	August 1995 Co.	17. 18. 15. 14. 15. 15	The state of the s		21.32			1 3 2 3
-	The second second second	Charles and Control of the Control o	Company of the second	the second second	A STATE OF THE STA	12 (Fig. 12) (Fig. 1)	元本(2) 网络罗克雷斯	Party of the

	. 2	March Co.	A. Carrier	A		CONTRACTOR SECURIOR	Section 1 Control		the boundary of No.	30 Sec. 5 / 8	C-1780 A 2 2 A	2012/06/2014 15:3	CARRY COST	LE B. Les CONTROL
=	3.70		A	4	7. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		A	Barbara Maria		2.4.7.0	THE PERSON NAMED IN	THE RESTAURA	LEVEL TROOPING	の作用を作用された。
2	1,000		state of the Land	Links of Mary	AND POSSESSED	11 1 1 W. W.	A 18 415		COMORCE IN A	the one way "	Committee of the contract of t		1 1 P. Carlotte 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	the second second second
7.5	200	60	200	7.00		Action Acres	the bar was ween	-	The second second second	10000	Section Section 2015	A STATE OF THE PARTY OF	Carried Control of the Control	-
10.7	71.0	1000		1000	Section of the second	15.5 (BA) 15 mg	STATE LOSS	DOMESTIC OF THE PARTY OF	White Court Court	计图片 的复数	3000.000	100 may 25 m	II The Street	
6	640	300	Company of the	2011/02/2019	200	Car Stranger	V. 68 (64)	The state of the last	2 G 3 G 1 C 1 C 1 C 1 C 1 C 1 C 1 C 1 C 1 C 1	COLUMN TO SECURE	A 15 8 15 15 15 15 15 15 15 15 15 15 15 15 15	电影发展演员	450 950 950	1 15
as		C 100 - 3	100.00	100	the state of the s		4.4	A	3. 11 11 11 11 11 11	10.0	The second second	1 1 2 1 1 1	The Company of	ALCOHOL: E. C. C. Cont

many of the first of the Bullion of the same	The state of the s		866. 公共产业公司 (第2年1年1月)	Committee of the state of the state of	the second second second
American and the second of the second of	Company of the second s	ALC: THE RESERVE OF THE PARTY OF	The second second second second second	Printer, 5, 100 13, 200 10, 10 10 10 10 10	the state of the state of the state of
The Residence of the Control of the	and the first of the second state of the second state of	Annual Comment of the Sandy	A September of the Association in the West	Company of the Compan	A STREET, STREET
The state of the s	The state of the s	(1) (1) (1) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2	(4) (4) (4) (4) (4) (4) (4) (4) (4) (4)	Street Control of the Control of the	THE PROPERTY OF THE PARTY OF TH
to Smr Ear		A Section of the second of	and the state of t	Section 1. Property	the second second second
And the second s	100	ALACALLA PARAMETRICAL	The second second	Company of the Compan	2 may 200 (20)
and a same of the course of th	\$12,000 O \$500 O \$100 O \$500 O \$400 O	The state of the s	Contraction of the Contraction o	All the contract of the contract of the	

7 Still Bai	Vataas Co	drivat.		-Spline	ites WH	Ť.
	Acoustic and the second	Table Tolk New Y	2000		40.000	

	y.	100	to C	7.72	2.14			30% AND 18	1	**************************************	11-	Nomit	1227 7 7 60	Mary Control
	2		1420	6 varie	1.00	PAG	Car.	ESC SER	12 July	100	The California is	A No. said	News .	and the same
43	20	200	- 200	1.5	5 14 A 10 C	(c) (S)	1.00	P.7.	1000					化化学 医电影
	7.	-11	21. 45	CON N	100 mg/s	100	WALL TO	200	A Charles	C. S. L. 197	La constitution of	A	A PARTY N	-

7 - mit framedic Co	FT
最後の発表していません。他のカンプレイであるのとはなど、私名とされていません。 はなはない かんしょうしょ 一般のないは、おのからからなりません。 アルフィー・ストレー・ストレー・ストレー・ストレー・ストレー・ストレー・ストレー・ストレ	
10 Sign Court Pattern Staly Reg	65 S

3	O.	5	الومو	k. 1	300	x.i.		c + 1	161	287	A STATE OF THE STA	1	1	- 31	CALL	REP	155
Į,	414	3	20		mary or		100	Sec.		100	A free to	10.32	DZ C	A 80	52	1	
Ę	4.	2	X.1	23	172	276	444	J. Jan.	de	10	44				4	Care	100
	1.0		No.	Sec. 23.	2.5	2012	2.79	Section 1	130 14 (130)	15.00	3 7600			na.	JA.	322	

I Principal Sti Printed Build & Conjust Mind of the Section is a paint of the state of the Section is a paint of the state of the state

the Chairman in

191444 - 01 Compression of the mounter of the product

"The frithing pal many the amposition by the

Arrivan . The complication and comply accepted the

the transferred by the title breathing

S.S.R.G. Women's College, RAICHUR-584 101.

S.S.R.G. Women's College, PAICHUR

Any Scanner

lactions the new char Principal lateroduced and well-soled the new chairmany Saim Borages Tippony The commonly tee value becautedly. We comed the Dec Was New Charman M. Basappa Tippuradu so and sometany six and all honorable member by committee felicitated and convered to Congratulations to new Chairman M. Basting Tippograday six and expressed the pleasure Discussion on high he poor for the year Agendar 2022-13 Principal teplained albout 2011-23 audit Lepon and Submilled the same between The company there Action Committee members examined by par and accepted it unpid mounting Agenda -4 Concellation of Use cop Ale Pathurpal explained about the concellation 12 Use Cop. Al. Do: 181622 0003 1024 becall the is not operated since trees & years Committee in an injointly accepted and Reamitted to close the cor age. hypera : 5 1 - Vaymerkiby, eller tricol. Joth, STITMEDELL FOR BLOTHER OFFICE HE DEFRING Say May of Pary come of Plant A leads. Live it due poster du SSRG. Com Pu College qual Too Gilling ble are coupling OR MONTH LOLD AND COTTO FUSOREDE PORTY D) a tratouista

S.S.R.G. Women's College, RAICHUR-584 101. S.C.R.S. Women's College, FLAICHUR



Submitted before analysis of the year 2021x22 online that your Agar of the year 2021x22 basen has been uploaded succepted to and Suggested to prepare and Submit 2020x22 the R Chanda-67: Arganization of work shop for home teaching staff on we cans. Principal explained about it and its importance it is we four to what and also submitted approximate expendite budget Action Committee discussed about it and Unanimously accepted and permitted to organize the world shop. Action Frincipal explained it. Action Committee discussed about it and Suggested that the repeat sools Per shaded explained it. Action Committee discussed about it and Suggested that the plant the repeat sools Per shaded explained it. Per shaded explained it.		
AGAING DE 1 3021-2022 A GAR. Principal emplaired about Submission 2021-22 Principal emplaired about Submission 2021-22 ABAR It. Submitted an 24-52-2023 and ABAR It. Submitted an 24-52-2023 and Uploaded many new events a principal copies. Submitted before consmittee received it as Online that your Abar of the year 2021-22 back has been uploaded succeptuly. Action committee ananomously accepted it and Suggested to prepare and Submit 2022-22 Agar. Principal explained about it and its importance it is useful to ware and also submitted approximate expandita budget Action committee discussed about it and Unanimously Accepted and permitted to organize the work Shop. Faintipal explained it. Sommittee discussed about it and "angusted floor to the the respect 500/c. Per Shudenter test the him the respect 500/c.		- Land Manual
AGAING DE 1 3021-2022 A GAR. Principal emplaired about Submission 2021-22 Principal emplaired about Submission 2021-22 ABAR It. Submitted an 24-52-2023 and ABAR It. Submitted an 24-52-2023 and Uploaded many new events a principal copies. Submitted before consmittee received it as Online that your Abar of the year 2021-22 back has been uploaded succeptuly. Action committee ananomously accepted it and Suggested to prepare and Submit 2022-22 Agar. Principal explained about it and its importance it is useful to ware and also submitted approximate expandita budget Action committee discussed about it and Unanimously Accepted and permitted to organize the work Shop. Faintipal explained it. Sommittee discussed about it and "angusted floor to the the respect 500/c. Per Shudenter test the him the respect 500/c.	Committee discuss	ed about It and analysts Co
AGAING DE 1 3021-2022 A GAR. Principal emplaired about Submission 2021-22 Principal emplaired about Submission 2021-22 ABAR It. Submitted an 24-52-2023 and ABAR It. Submitted an 24-52-2023 and Uploaded many new events a principal copies. Submitted before consmittee received it as Online that your Abar of the year 2021-22 back has been uploaded succeptuly. Action committee ananomously accepted it and Suggested to prepare and Submit 2022-22 Agar. Principal explained about it and its importance it is useful to ware and also submitted approximate expandita budget Action committee discussed about it and Unanimously Accepted and permitted to organize the work Shop. Faintipal explained it. Sommittee discussed about it and "angusted floor to the the respect 500/c. Per Shudenter test the him the respect 500/c.	Achiel Hay to P	an the 6 manths 50 MM OF ST
AGAING DE 1 3021-2022 A GAR. Principal emplaired about Submission 2021-22 Principal emplaired about Submission 2021-22 ABAR It. Submitted an 24-52-2023 and ABAR It. Submitted an 24-52-2023 and Uploaded many new events a principal copies. Submitted before consmittee received it as Online that your Abar of the year 2021-22 back has been uploaded succeptuly. Action committee ananomously accepted it and Suggested to prepare and Submit 2022-22 Agar. Principal explained about it and its importance it is useful to ware and also submitted approximate expandita budget Action committee discussed about it and Unanimously Accepted and permitted to organize the work Shop. Faintipal explained it. Sommittee discussed about it and "angusted floor to the the respect 500/c. Per Shudenter test the him the respect 500/c.	agesage for the same of the sa	entre baom con pu callage
Agenda-66: 7021-7622 At A. A. Principal emplained about Submission 2021-22 ABAR, It Submitted an 24-57-2023 and uploaded many new events a principal copied. Submitted before committee tree event it as online that your ABAR of the year 2021-22 basey has been uploaded succeptuly. Action: Committee ananomously accepted it and Suggested to prepare and Submit Losa-23 AGAR. Agenda-67: Organization of Lient shop for home teaching stady an Unions. Principal explained about it and Its importance it is useful to wate and also submitted approximate expandita budget. Action: Committee directed about it and Unanimously accepted and permitted to organize the world shop. Action: Committee directed about it and Unanimously accepted and permitted to organize the world shop. Action: Committee directed about it and "unassited that tally certificate course Poincipal texplained it. Action: Committee directed about it and "unassited that tally certificate course Poincipal texplained it. Action: Committee directed about it and "unassited that its fix the rupers sool." Par Shadester bess	· · · · · · · · · · · · · · · · · · ·	
Principal explained an 24-57, 2023 and ABAR It Submitted on 24-57, 2023 and uploaded many new enerths a princed copies. Submitted before committee tree event it on online that your ABAR of the year 2021-22 base has been uploaded succeptuly. Action Committee manipholicy accepted it and suggested to prepare and Submit 2020-22 ABAR Principal explained about it and its importance it is useful to ware and also submitted approximate expanditu budget Action Committee discussed about it and to organize the work shop. Frincipal explained it become Conductive the tally certificate course Principal explained it formattee discussed about it and congested by the tally certificate course Principal explained it formattee discussed about it and congested by the tally certificate course Principal explained it formattee discussed about it and congested by the tally certificate course Principal explained it formattee discussed about it and		A. L. A.D.
ABAR, It submitted an many replaced copied uploaded many new entires a printed copied. Submitted before committee tree enter it as online that your ABAR of the year 2021-22 been has been uploaded succeptuly. Getion committee manistrating accepted the and suggested to prepare and Submit and Submit 2020-23 AGAR. Digenda-07: arganization of work shop for hone teaching staff on Unions. Principal explained about it and its imperiouse it is useful to water and call imperiouse it is useful to water and call budget. Action committee discussed about it and honeyour manisted to organize the work shop. Action committee discussed about it and to organize the work shop. Familiael explained it. Personal tree discussed about it and suggested that the pix the repease sools. Pur shudantees feed.	Agenda - 86 21- 1021-	1 -1-01 Submission 2021-22
ABAR, It submitted an many replaced copied uploaded many new entires a printed copied. Submitted before committee tree enter it as online that your ABAR of the year 2021-22 been has been uploaded succeptuly. Getion committee manistrating accepted the and suggested to prepare and Submit and Submit 2020-23 AGAR. Digenda-07: arganization of work shop for hone teaching staff on Unions. Principal explained about it and its imperiouse it is useful to water and call imperiouse it is useful to water and call budget. Action committee discussed about it and honeyour manisted to organize the work shop. Action committee discussed about it and to organize the work shop. Familiael explained it. Personal tree discussed about it and suggested that the pix the repease sools. Pur shudantees feed.	Cal treat and Cal	TARA CHEDOM
Submitted before committee tree ewed it as Submitted before committee tree ewed it as online that your Agar of the year 2021+22 been has been uploaded succeptility. Action Committee ananimously accepted it and suggested to prepare and Submit 2020-23 Mark. Agenda-07: Organization of work shop for hone teaching staff on Unions. Principal explained about it and its importance it is useful to ware and also submitted approximate expanditual budget Action Committee discussed about it and Unanimously accepted and permitted to organize the work shop. Action Conducting the fally centificate course. Frincipal explained it. Action Conducting the fally centificate course. Frincipal explained it. Singusted that the Regres Sools Per Shadailer fees.	1000 11 6.4	Land total OVO AND SOLUTION OF THE PARTY OF
Submitted before committee Treature 2021-22 Online that your Ask of the year 2021-22 been has been upleaded succeptully. Action Committee branconsulty accepted the and Suggested to prepare and Submit 2020-22 Mark. Liquida-07: Organization, of work shop for hone- teaching staff on which it and its importance this weight to ware and also submitted approximate expanditor budget. Action Committee discussed about it and waninaming accepted and permitted to organize the work shop. Action Conducting the fally certificate course Frincipal explained it. Action Conducting the fally certificate course Frincipal explained it. Action Conducting the fally certificate course Frincipal explained it. Action Conducting the fally certificate course Frincipal explained it. Action Conducting the fally certificate course Frincipal explained it. Action Conducting the fally certificate course Frincipal explained it. Action Conducting the fally certificate course Frincipal explained it. Action Conducting the fally certificate course Frincipal explained it. Action Conducting the fally certificate course Frincipal explained it.	the standard and the st	WHAT DITOUTA CL. WILLIAM
based has been upleaded succepted it and based has been upleaded succepted it and suggested to prepare and Submit roza 22 Mar R Agenda - 67: Organization of work shep for home teaching stall on our cons. Principal explained about it and its importance it is useful to wate and also submitted approximate expendite budget Action Committee divinished and permitted to organize the work shop. Action Conducting the tally certificate course Principal explained it formattee discussed about it and committee discussed about it and	Philadelphia	invo communitee The
Action Committee ananomously accepted th and Suggested to prepare and Submit Tosa 22 Mar. Agains 24 Mar. Agains 24 Mar. Agains 24 Mar. Action (Frail on Unions shop for non- in particular approximate expanditu also submitted approximate expanditu budget Action (Committee difficulty and permitted to organize the work Shop. Agains 28 Conducting the fally centificate course Principal captained it. Action (Committee difficulties in pages 500) Res. Shudantes ties.	online that y	our Agar of the year 2021-
Action Committee brandsmously accepted to the Suggested to prepare and Submit 2022-22 Aga R. Agenda-67: Organization of Lionic shop for non- teaching shalf as Unions. Principal explained about it and its importance it is useful to turke and also submitted approximate expandita budget. Action Committee discussed about it and Unanimously Accepted and permitted to organize the work shop. Action Conductive the Home shop. Action Conductive the Holly certificate course of organize the work shop. Action Conductive the fally certificate course of organized that the plained it. Action Conductive the discussed about it and suggested that the plained it. Action Conductive that the plained it.	been has to	en uploaded ducketulist
Suggested to prepare and sebonde 2012: 25 Mar R Defends - 67: Organization of work shop for none teaching Staff on Unions. Principal explained about it and its importance it is useful to write and also submitted approximate expanditure budget Action : Committee discussed about it and wanimously accepted and permitted to organize the work shop. Frincipal explained it. section : Committee discussed about it and "ungested that tally certificate course Principal explained it. Section : Committee discussed about it and "ungested that to the rupees sool. I show the suppose sool. I show the suppose sool.	Gallay CEsquerikes	branismusty accepted the and
Agenda-67: Organization of work shop for none teaching staff on unions. Principal explained about it and its importance it is useful to water and also submitted approximate expandita to budget. Action Committee divicusted about it and unanimously accepted and permitted to organize the work shop. Action Scindicting the tally centificate course frincipal explained it. Action Committee divicused about it and Strain act explained it. Action Committee divicused about it and "Angerted lively to the rupes sools." Per Ituation to the pix the rupes sools.	C asked th	Submit
Agenda - 67: Organization of work shop for none teaching stall on unions. Parnapal explained about it and its importance to so useful to water and also submitted approximate expandita budget Action Committee dividusted about it and unanimously accepted and permitted to organize the work shop. Indende 08: Conducting the tally certificate course Princepal explained it. But on Committee dividused about it and "unasted fact to his the rupees sook I've shops to his the his the rupees sook I've shops to her		
Principal explained about it and its importance it is useful to water and also submitted approximate expanditure budget. Action Committee discussed about it and discumnably accepted and permitted to organise the word shop. Families to explained it. Action Committee discussed about it and supposited that the process sool. Per Itherates discussed about it and supposited that he pix the respect sool. Per Itherates they	1-0122-5 FG	BK
Principal explained about it and its importance it is useful to water and also submitted approximate expanditure budgets Action Committee discussed about it and discumsing accepted and permitted to organize the word shop. Fairuspel explained it. Betion Committee discussed about it and Supposite the particular course Principal explained it. Supposited that the particular suppose sool. Par Shadeness to be the respect sool.	Dagondo An e financiale de	the partition shop for home
Principal explained about It and Its importance it is useful to water and also submitted approximate expandita le budget Action Committee discussed about it and Uvanimously accepted and permitted to organise the work shop. Ingenta 08: Conducting the tally certificate course Frincipal exaplained it betton Committee discussed about it and Unagerred that to the the rupees stole I see Therefore the page.	to de la constant de	that he income
importance this useful to water and also submitted approximate expandita also submitted approximate expandita budget. Action Committee discussed and permitted to organise the work shop. Action to organise the work shop. Action is conducting the tally centificate course Frincipal explained it. Action is committee discussed about the and supposited that to the the suppose stop. Per Thereits best	1 COCK LO	stage on the like and like
Action Committee discussed about It and Washington the world Shap. Action Committee discussed and permitted to organise the world Shap. Founds 08: Conducting the tally centificate course Foincipal emplained It. Action: Committee discussed about It and	Frinapal	Cabiatara assement area in
Action Committee divinished and permitted To organize the works Shap. Action of Conducting the tally certificate course Francipal explained it. Betion Committee discussed about it and "womented indicates the rupeer Sools." Per Shadelles test. Tallicipal	4 10 10 10 10 10 10 10 10 10 10 10 10 10	
Action Committee discussed about It and to organise the world Shap. Action of Conducting the tally centificate course Francipal emploined it. Action Committee discussed about It and "Vangegred May to the trupees Sools I for Shadelles bees. Francipal Participal Par	The second of th	
Horizon of Conducting the tally centificate course. Finished employed it. Action : Committee discussed about it and "Unagested that the Respect Sool. Per Shadenter been	医胃性性性结肠炎 医结合性 电电流电影 经自然的证据 化二氯甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基	CONTRACTOR OF THE PROPERTY OF
AD ORGANISE the WOTE Shop. ADDITION OF CONDUCTING THE HONDY OF COURSE POTENTIAL POLICE PROPERTY OF COURSE ALEXON COMMITTEE OF COURSE OF COURSE POLICE STANDARD OF COURSE OF COURSE POLICE STANDARD OF COURSE OF COURSE POLICE STANDARD OF COURSE OF COURSE OF COURSE POLICE STANDARD OF COURSE OF		
Figure 28 Conducting the tally centificate course. Fine policaplained It. Setion: Committee discussed about It and """ "" "" "" "" "" "" "" ""	Uvanimo	usly accepted and permitted
Principal captained it. Action : Committee discussed a spoul it and Committee discussed a spoul it a	10 organ	the the work Shop.
Principal cappained it. Action : Committee discussed a spoul it and Chapparted Mar to the Rupeer Sool. Put Shuday en Leen Puncipal Pancipal Pancipal	THE TENTON OF THE REAL PROPERTY.	
Action Committee discussed a sout it and Changested that the Rupeen Souls Per Studenter teas Changester that the Rupeen Souls Per Studenter teas Changester than the Rupeen Souls Per Studenter teas	hauda of Conductiv	13 the tally certificate course
Per Shadest to the the trapes sont		
Par Thusant en tous the repair son of the state of the st	Action ! Committee	Fr allegated a total
TANALUS ES LOS	The state of the s	Had I wood to cons
19/3 Charles Traincipal	Per This	THE THE THE THE PERSON
Ordinator 2.S.R.G. Women's College, 2.S.R.G. Women's College,		-3 x2 (co)
S.S.R.G. Women's College, 2.S.R.G. Women's College		The state of the s
5.S.R.G. Women's College, 3.S.R.G. Women's College		
5.S.R.G. Women's College, 3.S.R.G. Women's College, Datesting	The state of the s	42mm
	5.S.R.G. Women's College,	3.S.R.G. Women's College, PATCHUR

RAICHUR-584 101.

CHUR AnyScanner

Payment of been box m PARIZATIONAL -Brion Pal complained about the Fullof keneauch population increase its for NAAC Burpale The committee discussed and accepted the same and permitted to pay brown college upto a look maximum per year Any other matter with the person silver of the chairs Honorable member Smr Javabi Arsolds Madam Singgested that Plastic breakings and olliphy treadon bighters photos and Portar in college premises and ASSULTED THEUF OUT OF WAR ement employees salary attending the valution work and Saturday half day Communities discussed about it and luggested that to achieve the aimst plants free comput for this brown the Committee Committees 5 Staff member (2 male and 3 temate state) this committee book out the work The the wax a secret of real department employed Solony and Standon - half-day tregarding this committee day esteal to full provide 17 to TSS and streeting performation to all and the Wheating converted to build was the permission Preselvin TS

S.S.R.G. Women's College, RAICHUR-584 101.

S.S.R.G. Women's College, RAICHUR
AnyScanner

Purchased books for the year 2018-2024

Sl.No.	Year	No. of Books Purchased	Expenditure of Amount
1	2018-19	315	68446
2	2019-20	364	74668
3	2020-21	37	5003
4	2021-22	268	43745
5	2022-23	776	104637
6	2023-24	593	98898
- 1	otal	2353	395397

Subscription of Journals

SL No	Year	Name of the Journals	Expenditure of Amount
1	2020		5500
2	2021	200 10 100 100 100 100 100 100 100 100 1	5500
3	2022	Beconomic & Political	6050
4	2023	Weekly	6350
5	2024		6940
6	2024	University News	1250
		Total	31590

Subscription of N-LIST

Sl.No.	Year	Name of the E-Resources	Expenditure of Amount
1	2020	Subscription of E-Journals,	5900
2	2021	E-Books and E-Datatbases	5900
3	2022	from INFLIBNET, N-LIST	5900
4	2023	(National Library and	5900
5	2024	Information Services Infractures for scholarly content)	5900
		Total	29500

Sl.No	Year	AMC	Expenditure of Amount
1	2020	E-Lib (E-Library Management Software)	6500
2	2021		6500
3	2022		6500
4	2023		6500
5	2024		6500
6	2022	Barcode Accessories	19256
7	2024	Barcode Accessories	16998
	1 -02.	Total	68754



TARANATTI SI DIKSHANA SAMSTHE'S

SOMA SUBHADRAMMA RAMAN GOUD WOMEN'S COLLEGE

Station Road, Raichur - 584101

(Affilated to Akkamahadevi Women's University, Vljayapur)

Re-Accredited by NAAC with "B" Grade Emsil: eargwcr20@gmail.com

AIBHE Code: C-8703

Fax: 08532-225770

gro.engigras.www.;elfedeW

Principal: Sri, Satyanarayan, M.com

35R9 2022-23/49C/138

Date: 14-03-2023

To,

Dr.Shakeel Ahmed Joint-Secretary. University Grant Commission, Bahadur Shah Zafar Marg. New Delhi-110002.

Respected Sir,

Sub: Establishment of Research & Development Cell (RDC) in the College -reg

Ref: Your Letter number 1-5/2021 (NEP/Desk-Parl) Dated 03/02/2023

We are pleased to inform you that our college has a research cell. As per above cited letter we shall rechristen the above committee as Research & Development Cell, Dr. Venkatappa Naik, Assistant Professor, Dept. of Economics, is the Co-ordinator of the cell. His contact details are 9177572558 (Cell No) and ynaik2009@gmail.com (E-mail ID).

This is for your kind information.

Thanking You,

Your's sincerely

Principa PRINCIPAL 8.8.R.G. Women's College, RAICHUR

Copy to:

- Joint Director, Collegiate Education, Regional Office, Kalaburgi.
- Dr. Venkatappa Naik, Asst. Professor, Dept. of Economics, SSRG Women's College, Raichur.
- 3. IQAC, SSRG Women's College, Raichur.
- Office, SSRG Women's College, Raichur.



TARANATH SHIKSHANA SAMSTHE'S

SOMA SUBHADRAMMA RAMAN GOUD WOMEN'S COLLEGE

Station Road, Reichur - 584101 (Affilated to Akkamahadevi Women's University, Vijayapur)

Re-Accredited by NAAC with "B" Grade

Wabsite: www.ssrgians.org

Email: eargwcr20@gmail.com

AISHE Code: C-8703

Principal; Sri. Salyanarayan. M.com.





Research & Development Cell

The Establishment of Research and Development Cell in HEI's to target "Atma-Nirbhar Bharath" and expected to play a vital role in catalysing multidisciplinary or trans-disciplinary and translational research culture mandated in NEP-2020.

Vision

To put in place a robust mechanism for developing and strengthening the research ecosystem within HEIs, aligned with the provisions of NEP-2020.

Mission

- > To create a conducive environment for enhanced research productivity.
- To encourage collaboration across industry, government, community-based organizations, and agencies at the local, national, and international levels.
- > To facilitate greater access to research through mobilization of resources and funding.

The Research & Development Cell has been constituted as follows.

SLNO	Name	Designation	Committees	
1	Sri Satyanarayan	Chairman		
2	Dr. Venkatappa Naik	Coordinator		
3	Dr.Hanumantha Naik J	Member	I. Finance & Infrastructure Committee	
4	Sri.Sanjaya	Member	П. Research Programme and Policy Development Committee	
5	Dr.Mohmmed Iliyas	Member	III. Collaboration and Community Committee	
6	Dr.Rajeshwari	Member	IV. Product Development, Monitoring and Commercialization Committee	
7	Dr. Aruna	Member	V. IPR, Legal and Ethical Matters Committee	

S.S.R.G. Women's College, RAICHUR



TARANATH SHIRSHAMA SAMSTHE'S

SOMA SUBHADRAMMA RAMAN GOUD WOMEN'S COLLEGE

Station Road, Raichur - 584101

(Affilated to Akkamahadevi Women's University, Vijayapur) Re-Accredited by NAAC with "B" Grade

Website: www.ssrglans.org

Email: eargwcr20@gmail.com AJBHE Code: C-8703

Fax: 08632-225770

Principal: Sri. Satyanarayan. M.com.

Date: 14-03-2023

To.

Dr.Shakeel Ahmed Joint-Secretary, University Grant Commission, Bahadur Shah Zafar Marg. New Delhi-110002

Respected Sir,

Sub: Establishment of Research & Development Cell (RDC) in the College -reg Ref: Your Letter number 1-5/2021 (NEP/Desk-Parl) Dated 03/02/2023

We are pleased to inform you that our college has a research cell. As per above cited letter we shall rechristen the above committee as Research & Development Cell, Dr. Venkatappa Naik, Assistant Professor, Dept. of Economics, is the Co-ordinator of the cell. His contact details are 9177572558 (Cell No) and vnaik2009@gmail.com (E-mail ID).

This is for your kind information.

Thanking You,

Your's sincerely

S.S.R.G. Women's College, RAICHUR

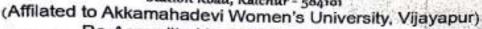
Copy to:

- Joint Director, Collegiate Education, Regional Office, Kalaburgi.
 - Dr. Venkatappa Naik, Asst. Professor, Dept. of Economics, SSRG Women's College, Raichur.
 - IQAC, SSRG Women's College, Raichur.
 - Office, SSRG Women's College, Raichur.

TARANATH SHIKSHANA SAMSTHE'S

SOMA SUBHADRAMMA RAMAN GOUD WOMEN'S COLLEGE

Station Road, Raichur - 584101



Re-Accredited by NAAC with "B" Grade

Email: ssrgwcr20@gmail.com

principal: Sri. Satyanarayan. M.Com.

ww.sarglans.org

AISHE Code: C-8703

Fax; 08532-225770 WOMEN

Research & Development Cell

The Establishment of Research and Development Cell in HEI's to target "Atma-Nirbhar Bharath" and expected to play a vital role in catalysing multidisciplinary or trans-disciplinary and translational research culture mandated in NEP-2020.

Vision

To put in place a robust mechanism for developing and strengthening the research ecosystem within HEIs, aligned with the provisions of NEP-2020.

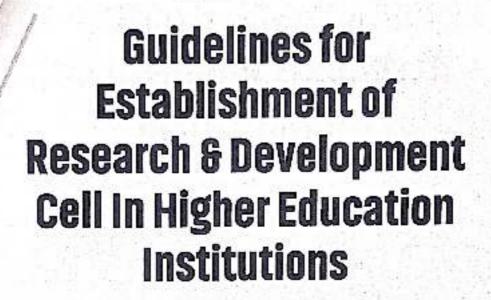
Mission

- > To create a conducive environment for enhanced research productivity.
- > To encourage collaboration across industry, government, communityorganizations, and agencies at the local, national, and international levels.
- To facilitate greater access to research through mobilization of resources and funding.

The Research & Development Cell has been constituted as follows.

SLNO	Name	Designation	Committees
1	Sri Satyanarayan	Chairman	
2	Dr. Venkatappa Naik	Coordinator	-
3	Dr.Hanumantha Naik J	Member	I. Finance & Infrastructure Committee
4	Sri.Sanjaya	Member	II. Research Programme and Policy Development Committee
5	Dr.Mohmmed Iliyas	Member	III. Collaboration and Community Committee
6	Dr.Rajeshwari	Member	IV. Product Development, Monitoring and Commercialization Committee
7	Dr. Aruna	Member	V. IPR, Legal and Ethical Matters Committee

S.S.R.G. Woman's Call







Guidelines for Establishment of Research & Development Cell In Higher Education Institutions



University Grants Commission

© University Grants Commission March 2022

Printed and Published by

 Secretary, University Grants Commission, Bahadur Shah Zafar Marg,

New Delhi- 110002

Designed and Printed by

Deeya Media Art

D-41/A, Opp. Metro Pillar No. 33, Vikas Marg,

Laxmi Nagar, Delhi-110092

Ph.: +91 9312550335, +91 7042732332

E-mail: infodma07@gmail.com

Foreword

National Education Policy (NEP) 2020 envisages the promotion of quality research within the Higher Education System. Research, innovation and development are important aspects to enhance quality education by the Higher Education Institutions (HEIs). Societal challenges of our country can only be addressed by having a strong and vibrant higher education ecosystem with an emphasis on research, innovation and technology development. The integration of Research, Innovation and Technology Development is the foundation of Atma-Nirbhar Bharat (Self-reliant Iudia).

I am delighted to present the Guidelines for Establishment of Research and Development Cell (RDC) in HEIs. The establishment of RDC in HEIs will enable attainment of targets of Atma-Nirbhar Bharat and is expected to play a pivotal role in catalyzing research culture mandated in NEP 2020. The purpose of these guidelines is to put in place a robust mechanism for developing and strengthening the research ecosystem within HEIs, aligned with the provisions of NEP-2020. The essential elements of such an ecosystem, viz., generation of knowledge and facilitation of research, innovation and technology development for industrial & societal benefits, are addressed by human resource, intellectual capital, governance and financial resources, information management system, research promotion & guidance, Integrity and ethics, capacity building and research monitoring. The Guidelines are to create a conducive environment for enhanced research productivity; to encourage collaboration across industry, government, community-based organizations, and agencies at the local, national, and international levels and to facilitate greater access to research through mobilization of resources and funding.

I am confident that the establishment of RDC in HBIs will help in creating new knowledge, creating a research ecosystem for reliable, impactful, and sustained research output and facilitating intellectual growth that would promote quality research and contribute meaningfully towards the goal of a self-reliant India. It is expected that these guidelines would be great help to HEIs in the establishment of RDC. I hope HEIs will find it useful and take the benefits of this initiative of UGC.

I take this opportunity to sincerely acknowledge the significant contributions of UGC Officials and external experts in formulating these Guidelines.

(Prof. M. Jagadesh Kumar) Chairman, University Grants Commission

Magadochtune.

4th March, 2022



Guidelines for Establishment of Research & Development Cell In Higher Education Institutions

Introduction

The National Education Policy (NEP) 2020 envisages the promotion of quality research within the Higher Education system. Research and innovation are important aspects to enhance quality education by the Higher Education Institutions (HEIs). Societal challenges of our country can only be addressed by having a strong and vibrant higher education ecosystem with an emphasis on research, innovation, and technology development. The integration of Research, Innovation and Technology Development is the foundation of Atma-Nirbhar Bharat (Self-reliant India). The establishment of Research and Development Cell (RDC) in HEIs will enable attainment of targets of Atma-Nirbhar Bharat and is expected to play a pivotal role in catalyzing multidisciplinary/ transdisciplinary and translational research culture mandated in NEP 2020.

Vision

To put in place a robust mechanism for developing and strengthening the research ecosystem within HEIs, aligned with the provisions of NEP-2020.

Mission

- To create a conducive environment for enhanced research productivity.
- To encourage collaboration across industry, government, community-based organizations, and agencies at the local, national, and international levels.
- To facilitate greater access to research through mobilization of resources and funding.

Objectives

- To create an organizational structure with role-based functions of RDC, formulate Research Policy for the HEIs, identify thrust areas of research, and form related cluster groups/ frontline teams/consortia of researchers.
- To create enabling provisions in Research Policies for recruitment of research personnel, procurement of equipment, and financial management with adequate autonomy to the Principal Investigator(s) and disseminate research outcomes to stakeholders and the public at large.
- To establish a special purpose vehicle to promote researchers and innovators, identify
 potential collaborators from industry, research organizations, academic institutions & other
 stakeholders for cooperation and synergistic partnerships.
- To act as a liaison between researchers & relevant research funding agencies, extend guidance in preparation & submission of project proposals and post-sanctioning of the grants to oversee adherence to timelines.



- To have better coordination among other cells/centers dealing with University-Industry Inter Linkage, Incubation, Innovation and Entrepreneurship Development and Intellectual Property Rights (IPR).
- To develop an Institutional Research Information System for sharing the status of ongoing/ completed research projects/Programmes, expertise & resources, etc., making effective use of Information & Communication Technology (ICT) for preparing the database of in-house experts to provide industrial consultancy and services.
- To engage & utilize the services of superannuated active faculty/scientists in research capacity building of talented young minds and promote mobility of researchers across institutions and R&D Labs.
- To serve as nodal center for ideation and conceptualization of research topics/themes by organizing workshops and training programs and ensuring the integrity and ethical practices in research activities including clearance of bioethical committee wherever required.

Functions

The UGC launched an initiative to establish a RDC in HEIs with the mandate for promoting quality research that contributes meaningfully towards the goal of a self-reliant India ("Atma-Nirbhar Bharat"), aligned with the provisions of NEP-2020.

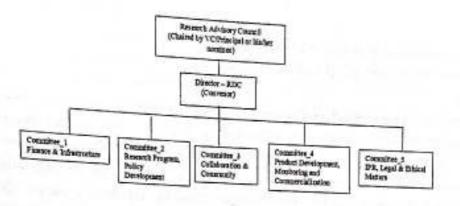
The RDC would help creating a research ecosystem for reliable, impactful, and sustained research output. The essential elements of such an ecosystem, viz., generation of knowledge and facilitation of research, innovation and technology development for industrial & societal benefits, are addressed by human resource (researcher & faculty), intellectual capital (knowledge & skills), governance (regulation & policies) and financial resources (funding & grants).

1. Governance

An efficient governance mechanism, which ensures functional autonomy, transparency, accountability, adaptability by strengthening interlinkages to create a conducive research environment.

The HEIs can foster the human elements (faculty, staff, scholars, and students), logistics (land, buildings, and facilities), knowledge resources (research equipment, project utilities, and consumables), fund flow, etc. through a steady, proficient, effective governance (Rules, Norms, and Policies) and financial (Grants and Funds) management. Dedicated leadership and administrative structure for research, led by experienced researchers, are essential for establishing an effective and robust Research Governance in RDC at HEIs.

The Research Governance will have a Research Advisory Council (RAC) headed by the Vice-Chancellor/Principal or his/her nominee as the apex body of RDC. The Director, nominated by Vice-Chancellor among the distinguished researchers from the university, will head various committees to drive the governance. RDC may form multiple committees to smoothen its functioning with respective committee members nominated by the Director – RDC and approved by RAC. The organisational structure of RDC comprising of various committees for specifified functions may be as under:



2. Administration

Established organizational structure (Bodies, Authorities, and Committees) will facilitate planning, implementation, and monitoring of research activities in HEIs, formulate rules, regulations, and policy frameworks for utilization of facilities and resources at HEIs.

A strategy adopted to integrate multiple functional units can support institutional research under a single-window operational system for effective administration.

The activities of RDC will be mentored and monitored by various committees for devising research models, technology, appraisal, foresight & review functions, mediating sectoral R&D progress, and IPR protection.

RDC should keep a close contact with Ministry Innovation Cell to make use of various innovative plans for facilitating the researchers.

3. Research Ecosystem/Collaboration

A vibrant research ecosystem in HEI aims to provide meaningful thrust for sustainable research and innovation and promote collaboration between government, universities, research institutes and industries.

HEIs need to build a sustainable research ecosystem that leads to consistent quality research outcomes and enhanced productivity.

In order to make RDC functionality viable, the HEIs that are relatively new or not so well established should develop a connection with RDCs of already well-known/established HEIs for their research.

RDC in each HEI will act as a facilitator for networking and collaborative research with other national and international institutions working in inter- disciplinary, trans-disciplinary, and multidisciplinary research areas. Reformed administrative structure at HEIs can reach out to key industry players, research organizations, institutions, associations, NGOs, government bodies to forge strategic partnerships.

HEIs need to establish collaborations, teams/consortia, partnerships, and combined ventures for joint research activities through clustering institutions and organizations to facilitate the exchange of students, scholars, and faculty.

There is a need to strengthen resource sharing in content and infrastructure both within the university and among universities, funding agencies, industries, corporates and government.

4. Information Management System

HEIs play a key role in the advancement of research and innovation as two distinct entities through Research Information Management System (RIMS) for the benefit of faculty, students, industry and other stakeholders.

HEIs should put in place a RIMS to collect and manage research-oriented information, databases, publications, research projects, fellowships, collaborations, patents, thrust areas, innovations etc. aligned with the institution's research policies.

RIMS would also provide a platform for accessing resource-centric information pertaining to human capital (Expertise), physical capital (State- of-Art Research Laboratories and Sophisticated Instrumentation Facility), and knowledge capital (Digital Library & Information, Intellectual Property Facilitation, Quantitative Methods & Data Analysis, Analytical and Consultancy Services).

As per the requirements of various regulatory agencies, researchers can submit, modify, or update their research compliances such as protocol approval, training records, equipment lists, etc. RIMS can provide a centralized and integrated database to manage issues related to and radioactive-safety approval clearances for use and disposal of biological, chemical and radioactive hazardous materials, protective equipment measures, surveillance of staff, appropriate trainings/workshops, etc.

Each HEI needs to create a blog or portal for Institutional Research Information and Institutional Repository and sign an MoU with UGC- INFLIBNET to access and upload the research information through Shodh Ganga, Shodh Gangatri, Shodh Sindhu, Shodh Shuddhi, and Shodh Chakra.

The Innovation Management (ISO 56002:2019) can be implemented as a common framework to develop and deploy innovation capabilities, evaluate performance, and achieve intended outcomes of global standards.

5. Human Resources

The Director (RDC), the Conveners and members of various committees (numinated by the Director RDC from/among the existing faculties with research credentials) and supporting administrative/technical staff would ensure smooth conduct of the research activities in HEI.

Re-employing or designating superannuated faculty/scientists with exceptional research profiles and eminent faculty as Mentors/ Scientists/ Professor Emeritus on a selective basis will help to build a resilient research ecosystem. Distinguished faculties or research scientists grooming young talents can help replenish the void created as a result of superannuated faculty/researchers.

6. Research Promotion & Guidance

Research promotion activities at the HEI should be aligned with the mandates of various National Missions, SDGs, Start-up India leading to a Self-Reliant India (Atma-Nirbhar Bharat).

Research Guidance from RDC will aim to encourage faculties to conceive ideas through enhanced industry-academia interactions and prepare research proposals for funding from various agencies. Organizing events like capacity- building programs (Research Methodology and Research Techniques) and specific research theme-based workshops and Research Internships will motivate the end-users (students, scholars, and faculties) to participate actively in the process of ideation and innovative research in emerging areas.

a. Research Thrust and Clustered Areas

Thrust areas for Research in an HEI should be identified, underpinning the societal needs and the availability of key resources, including in-house human resources, faculty research competencies, and support systems. This would enable HEI to consider establishing a Center of Excellence (CoE) in these identified contemporary areas of research.

Research Clusters and/or Regional Research Consortia prompted/formed by RDC to bring all researchers, faculty, students, scholars, and Post-Doctoral Fellows for joint high value (interdisciplinary and trans-disciplinary) research projects to avail national and international funding opportunities. Shared infrastructure and expertise will enable cross-fertilization of ideas and mobilization of resources. Further, forming Regional Research Consortia adds a synergistic advantage in finding solutions in inter-disciplinary, trans-disciplinary, and multidisciplinary areas.

CoEs' can serve as Incubation Centres to transform innovative ideas into processes and products administered and monitored by the proposed RDC. RDC could also provide an avenue for community talent with prior learning/expertise to engage in research and innovation activities of HEI.

b. Research Incentives and Recognition

Incentives play a significant role in triggering and catalyzing research interest among scholars and faculties. Incentivizing quality publications and patents by students and faculty will have an enduring positive impact.

Institution of Excellence Awards for accomplishments/achievements in the form of impactful quality research and/ or research-based teaching will further stimulate and invigorate the research and innovation activities of the HEI.

RDC should also develop a policy focussing on identifying specific intensives for research faculty and develop a unique Research Career ladder for strengthening the mission "Research".

c. Technology Development and Business Centred Facility

The Technology Development and business-centered facility will be a hub for strategic partnerships/ collaborations, industry-institute interface, sponsored or contract research, new knowledge generation, IPR, and patent services, venture capital, trade/market portfolio, technology transfer, and commercialization of research to facilitate innovation, incubation, entrepreneurship and start-up ventures.

d. Finance

RDC can facilitate resource mobilization and create a Corpus for research and development from government, industry, and other funding agencies and channelize Corporate Social

Responsibility (CSR) funds for sustainance and furtherance of research activities. Apart from creating a Corpus fund exclusively for R&D, RDC can explore venture capitalists and angel investors for funding in research and innovation. It needs to liaise with funding agencies, and track funding opportunities from industrial consortia. The HEI may make provision for research in the annual budget subject to the availability of funds.

The corpus created for research could also support the seed funding for freshly recruited faculty for developing research facilities, publications and patenting.

Integrity and Ethics

Regular initiatives by RDC will ensure that researchers understand the importance of integrity and ethics and comply with ethical codes of research and publishing practices at institutional, national, and global levels. A standard plagiarism check should be mandatorily implemented and the requisite software in this regard made accessible to all researchers. In addition, the RDC will sensitize the research community about dubious research and publishing practices and predatory journals.

8. Capacity Building

RDC would play a crucial role in building the capacity of faculty and students to undertake research problems in line with the latest advances in diverse disciplines to push the boundaries of knowledge through publications and contribute to technological developments relevant to societal needs. It would also pave the way for HEI to attract more research grants under norm-based funding, improve its accreditation ranking and enhance its brand image. Regular events such as refresher courses, workshops, trainings/internships, group discussions and seminars/conferences may be organized for capacity building. RDC would play a pivotal role in creating central R&D facilities with the provisioning of associated training/internship thereon.

9. Research Monitoring

The current policy environment in India encourages HEIs to be responsible and accountable for research development and innovation activities through the creation of infrastructure, generation of resources, promotion of business, and facilitation of policy framework to nurture the culture of quality research by adhering to ethical practices. Among the standard functions, the RDC in an HEI needs to monitor and oversee research progress, coordinate program, manage and facilitate optimizing resources, timely review of research activities for completion of the projects as per schedule.

HBIs need to formulate and adhere to specific quality benchmarks for research to meet the global/ international standards. The proposed RDC should conduct a quality review (SWOC Analysis) or internal evaluation of the research papers and suggest Scopus Indexed, Web of Science (WoS), or UGC-CARE recognized journals for appropriate publications.

R & D Cell of HEIs must ensure that all the Research Labs in the institution fulfill the norms of Good Laboratory Practices (GLP) and Safety (Bio and Chemical) measures, recognized as QIP center and by the National Accreditation Board of Laboratories (NABL).

