



Principal: Sri. Satyanarayan. M.Com.



2.3.1 Mentor Mentees Information



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2.3.3 POLICY ON MENTOR & MENTEES


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2.3.3 Mentoring Process at S.S.R.G Women's College, Raichur.



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2.3.3 Mentoring Process at S.S.R.G Women's College, Raichur.



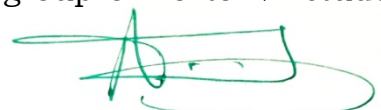
1. INTRODUCTION

The college life of students is changing very fast with pressures to achieve high in academics, secure jobs with respectable earnings, build their careers of their choice, and integrate learning of various skills with curriculum to ensure job security and to cope up with the information available on the social media. At the same time, with the fast advancement in international relations and developments in science and the sudden onset of COVID like pandemic, higher education is becoming more and more complex and challenging. All of this creates a lot of anxiety and uncertainties among college students about their success during and post-college. It is a well-established fact that the turning point in the career of students is not the curriculum topics but the relationship with the mentors who may be their peers or teachers or professionals. S.S.R.G Women's College Raichur admits students from all over India with diverse social, cultural and economic backgrounds. Hence, there is a requirement of continuous mentoring of students for academic, social, personal and career guidance. Looking at all these needs of students, the college instituted a Mentor-Mentee system where a group of students (Mentees) are assigned to a faculty (Mentor) from the same Department. The IQAC will hold sessions every year for faculty members on mentoring. The Following policy has been adopted by the college for its mentorship program.

Mentor Mentee Mechanism

- Faculty members (Mentors) will be assigned a group of 15 to 27 students from the same Department.


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- The mentee once assigned to a mentor will continue with the same mentor till the end of the program of study.
- Every Year, First Year students will be added to the mentors list in place of graduating students.
- In case of PwD students, specific Faculty Mentors from EOC/Sugam will be allotted in addition to their Departmental mentors who will look after of their special needs.
- Student Mentors will be assigned to slow learners in the format of a buddy system.
- Peer or student mentors will be felicitated at a suitable platform and the number of hours spent by them will be considered towards completion of NSS program.



2. Responsibilities of Mentor

- Conduct at least one meeting in a month. In total each mentor will spend at least 8 hours with mentees in a semester.
- Assess mentee's background, knowledge, skill, motivation, experience, hobbies, etc.
- Help to improve upon communication skills and shed hesitation.
- Counsel, guide and advice mentee to accomplish their goal in academic and career development.
- Help them solve their concerns with appropriate support and referral available.
- Encourage inquisitiveness and interest in academic, extracurricular and social works.
- Conduct discussions on socio-cultural aspect of the country to make good citizen.
- If situation demands contact parent/guardians and provide the information about the achievements of their wards.

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- Update them on various scholarships, fellowships, competitions, internships, research projects, job opportunities, etc.
- Develop leadership quality, team work among mentee.
- Develop a long term relationship and keep in contact to see the effects of mentoring and the progression of the mentee.
- After completion of each session, submit the meeting records and a brief report to IQAC keeping the information and discussions with the mentees confidential.
- Consult the college psychologist about the needs of any mentee and take necessary action.
- Listen to the mentees, be flexible, be empathetic, be respectful and invest time and efforts
- Identify the learning abilities of their mentees and suggest necessary action programs to the IQAC e.g. requirements of any skill development programs, career counselling sessions from professionals, preparation for various entrance examinations, etc.
- Reaching out to other colleagues to request to conduct special/remedial classes for slow learners in the group.



3. Responsibilities of Mentee

- Attend meetings regularly
- Be respectful towards everyone and the mentor
- Share details of her/his performances in academic, extra-curricular activities, etc with mentors
- Share his/her career plans and specific needs with mentor.
- Focus on the guidance or advice provided by the mentor.


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4. Outcome of the Mentor-Mentee Program

- To empower students through imparting skills for self-awareness, self management, social awareness and relationship management
- Identification of the learning abilities of the students and requirements of special needs.
- Identification of slow and advanced learners and take appropriate steps.
- Proposal for augmenting curriculum as per the requirement of the students.
- Initiating new courses for career advancement of students based on student requirements.
- Forwarding Suggestions for changes in the curriculum to University for necessary action.
- Modifications in the Teaching-learning pedagogies



Faculty and college responsibility towards slow learners

Slow learners cannot be defined as poor achievers or suffering from any kind of illness. The slow learning may be because of social background, lesser exposure to society, academic facilities, field, hesitation to ask questions in the class, medium of instruction, previous knowledge of the subject due to different curriculum in state boards, etc. mentors can help mentees to overcome many of their problems. The following strategies of more may be adopted by the faculty to motivate and guide slow learners.

- Making provisions of easy lecture notes/study materials.
- Recording their lectures and providing the same to the students so that the students can listen to the class content at their pace.
- Arranging special classes in the form of remedial classes.
- Peer education strategies can be used by following buddy system or peer mentors.


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- Provide academic and personal counselling
- Encourage group learning activities.
- Encouraging the students to join or participate in Co-Curricular activities
- Teaching Learning through examples and case studies related to their social background.
- Encouraging students to be more inquisitive and to join the skill development courses on life communication skills.



Faculty and college responsibility towards advanced learners

Advanced learners are those students who have better Intelligence Quotient and faster understanding of the subject. Such students require to be groomed beyond curriculum to explore their full potential.


- Providing extra facilities and academic input for better career growth.
- Encouragement to join research projects run by the college to inculcate research orientation.
- Encouragement to write and publish research/popular/review papers or book chapters under the guidance of faculty members.
- Encourage to read research papers and make presentations before the class.
- Encourage to participate in National/International Conferences, Seminar and workshop so that they can present their works as well as interact with renowned academician.
- Provide scholarships/Awards to acknowledge their efforts and to enhance their performance.
- Encourage to join Online Courses offered by Swayam or COURSERA or other platforms for enhancing the knowledge horizon.
- Offer a range of texts with more difficult books than the peer
- Offer deeper questions with moving from factual to conceptual thoughts.



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- Honour and support innovative thinking. Help nurture their innovative ideas into products or models.
- Consider the following general principles of teaching and learning, of explore, create, envision, support, improve and exhibit.




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NOTICE**Attention Head of the Departments**

Heads are requested to send the list of students with their mentors the Principal office by Monday 11th July, 2022. Students must inform their mentor about their course registration, fulfilment of credit requirements, academic achievements and matters relating to attendance. The students mentees should meet her mentor thrice per semester, one at the beginning of the semester, after IA test marks are returned and finally at the end of the semester.

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MENTOR LIST

**The below staff members are the mentorship for the year of 2022-23**

All the students of B.A, B.Com and BSW II, IV & VI semester students are hereby informed to note down the mentor of your class. The names of the staff members are given below:

Sl.No	Name of the Mentor	Department
1	Dr.Rajeshwari	Kannada
2	Sri. Giriappa	Kannada
3	Dr.Hanumantha Naik J	Economics
4	Sri. Sannaveerangouda	Sociology
5	Kum. Maheshwari	Sociology
6	Sri. Amaregouda S	Political Science
7	Kum.Triveni	Political Science
8	Kum. Naziyz Sultana	History
9	Smt. Rakha Patil	History
10	Sri. Satyanarayan	Commerce
11	Sri.Sanjaya Pawar	Commerce
12	Smt.Earamma J	Commerce
13	Kum.Lemekarani	Commerce
14	Smt.Gouri Pallakkia	English
15	Dr.Rajini Shivaraj	English
16	Dr.VenkatappaNaik	Economics
17	Sri. Venkatesh Doddamani	Social Work
18	Smt. Sharnamma	Social Work
19	Dr.Mohammed Iliyas	Computer Science
20	Dr.Zohara Jabeen	Urdu
21	Dr.Aruna	Hindi
22	Sri Sharnappa	Library Science
23	Sri. Mallikarjuna	Physical Education
24	Sri.Sandeep	English


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**Mentees Students List**

Name of the Mentor Dr. Rajeshwari, Department of Kannada		
Sl.No.	Register No.	Students Name
1	U10AG22A0001	SHAHIDA TANVEER
2	U10AG22A0002	SHRUTHI
3	U10AG22A0003	K SHWETHA
4	U10AG22A0004	SHOAIBA BEGUM
5	U10AG22A0005	NAGAVENI
6	U10AG22A0006	CHANDRAKALA
7	U10AG22A0007	MUBEENA
8	U10AG22A0008	MAHEK ANJUM
9	U10AG22A0009	USHAKUMARI
10	U10AG22A0010	TANUJA
11	U10AG22A0011	AISHWARYA
12	U10AG22A0012	NAGAVENI
13	U10AG22A0013	RAFIYA TASNEEM
14	U10AG22A0014	SOUMYA
15	U10AG22A0015	SANGEETA
16	U10AG22A0016	AZMATH BEGUM
17	U10AG22A0017	SWATHI
18	U10AG22A0018	SUMA


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Name of the Mentor Sri Giriyappa, Department of Kannada		
1	U10AG22A0019	RANGAMMA
2	U10AG22A0020	ANITHA
3	U10AG22A0021	SUJATHA
4	U10AG22A0022	PARIMALA
5	U10AG22A0024	FIRDOS SHAIK
6	U10AG22A0025	ANITHA
7	U10AG22A0026	PRIYANKA
8	U10AG22A0027	MUSKAN BEGUM
9	U10AG22A0028	GOVINDAMMA
10	U10AG22A0031	DEEPA LAXMI
11	U10AG22A0032	BOODEMMA
12	U10AG22A0033	NARASAMMA
13	U10AG22A0034	PRIYANKA
14	U10AG22A0035	ANNAPOORNA
15	U10AG22A0036	NAGARATHANA
16	U10AG22A0037	NAFEES BEGUM
17	U10AG22A0038	GAYATRI
18	U10AG22A0039	M PRIYANKA


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Name of the Mentor Dr. Hanumanth Naik J, Department of Economics		
1	U10AG22A0040	TAISEEN BEGUM
2	U10AG22A0041	SANGEETHA
3	U10AG22A0042	SUMEEN ATOOFA
4	U10AG22A0043	SHRAVANI
5	U10AG22A0045	SNEHA
6	U10AG22A0046	HARIPRIYA
7	U10AG22A0047	LAKSHMI
8	U10AG22A0048	BHAVANA
9	U10AG22A0049	RAKSHITHA
10	U10AG22A0050	SEETHA
11	U10AG22A0051	GEETHA
12	U10AG22A0052	SANA
13	U10AG22A0053	FIRDOS SHAIK
14	U10AG22A0054	SHAGUFTA SADAF
15	U10AG22A0055	RAJESHWARI
16	U10AG22A0056	MARIYAMMA
17	U10AG22A0057	K ANUSHA
18	U10AG22A0058	REKHA


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Name of the Mentor Sri. Sannaveeran Gouda, Department of Sociology		
1	U10AG22A0059	SRILEKHA B
2	U10AG22A0060	PAVITRA
3	U10AG22A0061	SAMA MAHEK
4	U10AG22A0062	ANJUMAN
5	U10AG22A0063	HASEENA BANU
6	U10AG22A0064	ANKITHA
7	U10AG22A0065	ANNIE METILDA
8	U10AG21A0001	TASLEEM BANU
9	U10AG21A0003	ZOHRA KHANAM
10	U10AG21A0004	K ESHWARI
11	U10AG21A0005	BHAVANA R
12	U10AG21A0006	URMILA
13	U10AG21A0007	AMEENA REFATH
14	U10AG21A0008	MISBA FATIMA
15	U10AG21A0009	KEERTHI KAMLEKAR
16	U10AG21A0010	TARAMMA
17	U10AG21A0012	SANGEETHA
18	U10AG21A0013	R RUTHU


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Name of the Mentor Kum. Maheshwari Yadav, Department of Sociology		
1	U10AG21A0014	SPOORTHI R
2	U10AG21A0015	MANJULA K
3	U10AG21A0016	SWATI
4	U10AG21A0017	S NEHA SINGH
5	U10AG21A0018	BEESAMMA
6	U10AG21A0019	RITHA
7	U10AG21A0020	SYEDA SADIYA SULTANA
8	U10AG21A0021	MEENAKSHI S SURYAVANSHI
9	U10AG21A0022	RENUKAMMA
10	U10AG21A0023	SAMREEN BEGUM
11	U10AG21A0024	ANKITHA
12	U10AG21A0025	VANDANA
13	U10AG21A0027	BHAGYASHREE
14	U10AG21A0028	RAKSHITHA
15	U10AG21A0029	SANIYA TABASSUM
16	U10AG21A0030	SAMREEN BEGUM
17	U10AG21A0031	SHANTAMMA
18	U10AG21A0032	AFRIN SANIYA


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Name of the Mentor Sri. Amaregouda S, Department of Political Science		
1	U10AG21A0033	SHARANAMMA
2	U10AG21A0034	RENUKAMMA
3	U10AG21A0035	NARASUBAI
4	U10AG21A0036	AYYAMMA
5	U10AG21A0037	G LAXMI
6	U10AG21A0038	AMBIKA
7	U10AG21A0039	J VIJAYALAKSHMI
8	U10AG21A0040	BUSHRA BEGUM
9	U10AG21A0042	KEERTI A
10	U10AG21A0043	CHAITRA
11	U10AG21A0044	ASMA JABEEN
12	U10AG21A0045	KAVERI
13	U10AG21A0046	SWATHI
14	U10AG21A0047	AYISHA PARVEEN
15	U10AG21A0048	Y RAJAMMA
16	U10AG21A0051	RAZIYA BEGAM
17	U10AG21A0052	MALAN
18	U10AG21A0053	JEEVARATNAMMA


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Name of the Mentor Kum. Triveni, Department of Political Science		
1	U10AG21A0054	SYEDA SADIYA BATOOL
2	U10AG21A0055	AYESHA BEGUM
3	U10AG21A0056	RAKSHITA
4	U10AG21A0057	HEEBA TABASSUM
5	U10AG21A0058	PADMAVATI
6	U10AG21A0060	SUJATHA
7	U10AG21A0062	NAGAVENI BHANDARI
8	U10AG21A0064	DEEPA
9	U10AG21A0065	ASHWINI
10	U10AG21A0066	MRINALINI
11	U10AG21A0067	MANJULA
12	U10AG21A0069	BUJJAMMA
13	U10AG21A0070	SHRAVANI
14	U10AG21A0071	D ANJALI
15	U10AG21A0073	LAKSHMI
16	U10AG21A0080	MAHESHAMMA AKULA
17	U10AG21A0081	Y LAKSHMI
18	U10AG21A0082	KEERTHANA


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Name of the Mentor Kum. Naziya Sultana, Department of History		
1	U10AG21A0083	SYEDA ASIMA BUKHARI
2	A2032401	AISHWARYA
3	A2032402	AISHWARYA K
4	A2032403	AMEERA KARAM
5	A2032404	BHEEMESHAMMA
6	A2032405	BI BI AYESHA
7	A2032406	CHANDRAKALA
8	A2032407	DULLAMMA
9	A2032408	FOUZIYA BEGUM
10	A2032410	K BHUVANESHWARI
11	A2032411	K H LALITHA
12	A2032412	KOUSAR
13	A2032413	MANJULA
14	A2032414	POOJA
15	A2032415	PREETHI
16	A2032416	RABIYA BUSHRA
17	A2032417	RADHAMMA
18	A2032418	RAJESHWARI


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Name of the Mentor Smt. Rekha Patil, Department of History		
1	A2032419	SABA FIRDOUS
2	A2032420	SAJEEDA BEGUM
3	A2032421	SAMEENA BEGUM
4	A2032422	SAMREEN SULTANA
5	A2032423	SANA
6	A2032424	SHAGUFTA NAAZ
7	A2032425	SHAHEEN BEGUM
8	A2032426	SHANTALA H V
9	A2032427	SIMRAN
10	A2032428	SUMMAYYA ANJUM
11	A2032429	SUSHMA
12	A2032431	TABASUM
13	A2032432	TRIMALADEVI
14	A2032433	UMME KULSUM
15	A2032434	VAISHNAVI
16	U10AG22C0001	KEERTHI
17	U10AG22C0002	SHAMA
18	U10AG22C0003	RACHANA


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Name of the Mentor Sri. Satyanarayan, Department of Commerce		
1	U10AG22C0004	BAHARTHI
2	U10AG22C0005	RABIYA BATOOL NAIK
3	U10AG22C0006	DEEPA
4	U10AG22C0007	RAYAPATI VINI RETHIKA
5	U10AG22C0008	BHOOMIKA
6	U10AG22C0009	SNEHA
7	U10AG22C0010	RENUKA
8	U10AG22C0011	PREETHI
9	U10AG22C0012	HURRIA KULSUM
10	U10AG22C0013	VAISHALI
11	U10AG22C0014	SAI RAKSHITHA P
12	U10AG22C0015	CHANDRIKA
13	U10AG22C0016	C BINDU
14	U10AG22C0017	NANDINI PATIL
15	U10AG22C0018	ZEBAB ABBASI
16	U10AG22C0019	RAJESHWARY
17	U10AG22C0020	RAKSHITA
18	U10AG22C0021	VIDYASHREE


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Name of the Mentor Sri. Sanjay, Department of Commerce		
1	U10AG22C0022	H RADHIKA
2	U10AG22C0023	SAMREEN BEGUM
3	U10AG22C0024	MADHUMATHI
4	U10AG22C0025	SOUNDRYA
5	U10AG22C0026	MANJULA
6	U10AG22C0027	SUMITRA
7	U10AG22C0028	JYOTHI
8	U10AG22C0029	SINDHU
9	U10AG22C0030	VISHALAKSHI
10	U10AG22C0031	ANITA
11	U10AG22C0032	M NAZIYA ANJUM
12	U10AG22C0033	ANNAPOORNA
13	U10AG22C0034	ARPITA
14	U10AG22C0035	SHANTHI
15	U10AG22C0036	V NEHA
16	U10AG22C0037	Sony
17	U10AG22C0038	S USHA
18	U10AG22C0039	P HIMAVARSHA


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Name of the Mentor Smt. Earamma J, Department of Commerce		
1	U10AG22C0040	DODDA ERAMMA
2	U10AG22C0041	MADHURI
3	U10AG22C0042	TANUJA
4	U10AG22C0043	ANITHA
5	U10AG22C0044	UMASHREE
6	U10AG22C0045	MENAKA
7	U10AG22C0046	SOUBHAGYA
8	U10AG22C0047	JAYALAXMI
9	U10AG22C0048	N YUGANDHARI
10	U10AG22C0049	VIJAYALAXMI
11	U10AG22C0050	MANJULA
12	U10AG22C0051	SAZIYA NAZZ
13	U10AG22C0052	PRIYANKA B
14	U10AG22C0053	ANITHA
15	U10AG22C0054	RAJESHWARI
16	U10AG22C0055	RADHA
17	U10AG22C0056	SHAHEEN BEGUM
18	U10AG22C0057	SRUJANA S


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Name of the Mentor Kum. Lemakarani, Department of Commerce		
1	U10AG22C0058	MANJULA
2	U10AG22C0059	G NEHA
3	U10AG22C0060	KHURATUL
4	U10AG22C0061	SHARONI
5	U10AG22C0062	AMBIKA
6	U10AG22C0063	DEENA
7	U10AG22C0064	N NIKITHA CHOUDARY
8	U10AG22C0065	P SHREYA
9	U10AG22C0066	AMBIKA
10	U10AG22C0067	BAVANI
11	U10AG22C0068	TASNEEM NUMA
12	U10AG22C0069	BHUMIKA
13	U10AG22C0070	Alfiya
14	U10AG22C0071	RANJITHA
15	U10AG22C0072	VAISHALI
16	U10AG22C0073	G R PINKY
17	U10AG22C0074	S BHRGAVI
18	U10AG22C0075	ANUSHA


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Name of the Mentor Smt. Gouri Pallakki, Department of English		
1	U10AG22C0076	SHWETHA
2	U10AG22C0077	FARIHA SULTANA
3	U10AG22C0078	ARSHIYA TASLEEM
4	U10AG22C0079	TRISHA
5	U10AG22C0080	KRISHNAVENI KOUSHIK
6	U10AG22C0081	TAYYABA AMATUL KUBRA
7	U10AG22C0082	AMEENA BEGUM
8	U10AG22C0083	AISHWARYA
9	U10AG22C0084	ANJUM
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